



JOE MOROLONG
LOCAL MUNICIPALITY

Joe Morolong Local Municipality with its seat situated in Churchill 26km from Kuruman, in John Taolo Gaetsewe District, Northern Cape Province invites suitably qualified candidates with relevant experience to fill the following vacant position:

DEPARTMENT: PLANNING AND DEVELOPMENT

POSITION: DIRECTOR PLANNING AND DEVELOPMENT

(5 year fixed term performance based contract, for a period not exceeding one year after the election of the next Council of the Municipality)

TOTAL REMUNERATION PACKAGE:(R846 307- R950,907- R1,040,327)

MINIMUM REQUIREMENTS:

- ❖ Bachelor of Science Degree in Building Science/Architect/ Bachelor Degree in Town and Regional planning or Development Studies, or equivalent.
- ❖ 5 years' experience at middle management level.
- ❖ Have proven successful professional development/town and regional planning experience.
- ❖ Extensive and practical knowledge of the Local Government environment.
- ❖ Good understanding of performance management systems applicable to Local Government.
- ❖ Understanding of Municipal Legislative Framework, including Municipal Systems Act, Municipal Finance Management Act, Municipal Structures Act, and other related legislation.
- ❖ Compliance with the minimum competency requirements for Local Government Senior Managers as laid down in the Government Gazette No. 37245 dated 17 January 2014 or alternatively as per the exemption as laid down in the Government Gazette 40593 dated 3 February 2017.
- ❖ Valid Code EB Driver's license.

ADDED ADVANTAGE:

- ❖ Project management certificate or diploma, or registration as a professional planner in accordance with the Planning Professions Act, 2002 (Act No. 36 of 2002).

KNOWLEDGE:

- ❖ Good knowledge and understanding of relevant policy and legislation.
- ❖ Good knowledge and understanding of institutional governance systems and performance management.
- ❖ Good understanding of Council operations and delegation of powers.
- ❖ Extensive knowledge of public office environment.
- ❖ Good governance.
- ❖ Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act 2000(Act No. 5 of 2000).

- ❖ Knowledge of Geographical Information Systems.
- ❖ Knowledge of spatial, town and development planning.
- ❖ Ability to be an innovative and strategic leader.
- ❖ Good facilitation and communication skills.

KEY PERFORMANCE AREA:

- ❖ Responsible for coordination of the implementation of the Integrated Development Planning and performance thereof.
- ❖ Co-ordinate, monitor and evaluate the Municipality's all IDP projects.
- ❖ Responsible for liaising with community structures, sector departments and all other stakeholders in ensuring that IDP and LED Forums are effective and functional.
- ❖ Facilitate, co-ordinate and manage LED approved projects.
- ❖ Must ensure job creation through labour intensive model (EPWP).
- ❖ Compile capital and operating budgets for your department as well as staff establishment.
- ❖ Determine municipal/investor relationship by defining and implementing programmes to attract investors in relation to funding offerings within the environment.
- ❖ Manage the "one stop" database information centre, skills development support and funding applications of the Municipality.
- ❖ Plan and direct the key performance areas and result indicators for planning and development associated with the formulation, design and review of the IDP.
- ❖ Provide overall strategic leadership, people management and motivation of staff.
- ❖ Manage and provide services such as IDP, PMS, LED and Tourism.
- ❖ Manage and monitor implementation of social and labour plans(SLPs)
- ❖ Comply with and enforce all Council Policies, by-laws and related legislature as applicable to the department.
- ❖ Direct and manage the implementation of Spatial Planning and Land Use Management Act and Spatial Development Framework including Town Planning of the Municipality.

This position is in line with the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers and Upper Limits of total remuneration package payable to Municipal Managers and Managers Directly Accountable to the Municipal Manager. The successful candidate will be required to sign employment contract, performance agreement and also disclose their financial interests. Shortlisted candidates will undergo security vetting, including inter alia competency assessments, the verification of curriculum vitae and qualifications.

Applications in the form of official application form for Senior Managers obtainable from the Municipal website (www.joemorolong.gov.za), accompanied by the covering letter, detailed CV, and certified copies of qualifications and certificates must reach the office on or before 14 November 2022.

No facsimile will be accepted. Applications must be forwarded to:-

The Acting Municipal Manager

**Joe Morolong Local Municipality
Private Bag X117
Mothibistad
8474**

Further information can be obtained from Mr TJ Gopetse @ (053) 773 9300 or 082 820 1559.

**Mr T Tlhoale
Acting Municipal Manager**

Joe Morolong Local Municipality is an equal opportunity and affirmative action employer